



Olympia School District

111 Bethel Street NE • Olympia WA 98506 • <https://osd.wednet.edu>

Memorandum of Understanding

Between the Olympia School District and the
Olympia Technical Administrative Association

After one week (5 business days) of a position being unfilled, the OTPAA member performing those additional duties would be compensated at an hourly rate of an additional 25% of their base salary.

- The additional 25% is only for the hours of the position in which they are filling.
- Overtime hours will continue to be paid at time and a half of the members base salary.
- When a member is filling in for a position at a higher range the overtime rate will be commensurate with the hourly rate.
- Members must request approval from their supervisor for overtime hours.
- Days that there is a substitute to fill the vacant position, the OTPAA member would be paid at their normal rate of pay.

For the Association:

Alicia Snyder, OTPAA Co-President

For the District:

Scott Niemann, Exec. Director of Human Resources

Board of Directors: Hilary Seidel • Leslie Huff • Scott Clifhorne • Maria Flores • Justin McKaughan • Matthew Scott (Student Rep)

Taz McBeth (Student Rep) • **Patrick Murphy, Ed.D.** Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.
We build our capacity for success through leading edge programs and operations based on continuous improvement.
We have 100 percent commitment to quality and excellence in all things.*